



Native American Leadership Development Program

Tribal Council and Enterprise Board Development Program

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This Native American Board Development Program is designed for both the Tribal Council and the Tribal Gaming Enterprise Board. The purpose of the program is to increase the skills, knowledge and abilities of each group to enhance overall effectiveness and develop a thorough training program and manual.

The role and responsibilities of the Tribal Council and Enterprise Board are critical to the success of your gaming enterprise. This continued success will require the board to operate at their full potential with maximum effectiveness. This program is designed to provide the board with the knowledge, skills and abilities needed to achieve these goals and provide each member the tools needed now and in the future.

Program Overview

- A highly interactive set of workshops to fully address the *10 Key Questions* directly relating to the ongoing success and effectiveness of the board.
- The workshops are intended to fully engage the participants and utilize a “learn by doing” format. The style will be relaxed and comfortable with materials that can be used by all members no matter the level of experience and education.
- Each workshop will result in the creation of a policy, process or program relative to the subject of that workshop.
- At the conclusion of the series of workshops, the board will have a *New Board Member Orientation Program* and *Operations Manual*.

Two Important Questions

For the individual board members:

Now that you have been appointed, what skills, knowledge and abilities do you need to be an effective leader?

For the board as a group:

How will the enterprise grow profitably with the efficient use of capital on a sustainable basis?

10 Key Questions for all Board Members

1. What is your role and what are your responsibilities?
2. Do you have the right people on your board?
3. Are you prepared to do your job when a crisis erupts?
4. Does your board really own the enterprise strategy?
5. What information do you need to effectively manage your responsibilities?
6. How can you use formal assessments to develop and implement policies?
7. Are you addressing the risks that threaten the survival of your enterprise?
8. How do you get the most out of your limited time?
9. How well do you work with activist community members and employees?
10. How can the board's self-evaluation program improve your effectiveness?

Use the SDW Tribal Council and Enterprise Board Development programs to build a cohesive and knowledgeable group ready to make focused and smart decisions.

Tribal Council and Enterprise Board Development

Complete overview of what Board Members need to know to be effective
Individual and team focus

Tribal Council and Enterprise Board: Planning and Strategy

Mission and vision, direction and planning, strategic planning, workbook overview

Tribal Council and Enterprise Board: Business Management

Strategic planning workbook project
Understand and apply the information provided by management
Using tools and data to focus direction

Contact Us Today!
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For more information on our Native American organization programs
Visit us at www.sdwnet.com



SDW: A proven path to success for revenue growth and organizational excellence.

The SDW Toolkit

EFFECTIVE SITUATIONAL DIAGNOSIS

A Programed Learning Based on the SDW Theory of Effectiveness

The SDW Theory of Management Effectiveness sees the manager as the central figure in a situation, each situation being comprised of five elements: technology, organization climate, superior, coworkers and subordinates. To determine which of the four basic style demands each of the five situational elements is making on a manager, two sets of twenty indicators are given. The technology indicators show the manager how to size up the type of work they are engaged in, while the human and organization indicators show them how to size up the expectations of others.

Surveys and assessments designed to increase productivity and satisfaction in the work place.

- Employee and management surveys
- Individual and team applications
- Assessments measuring styles in all essential roles
- Analysis of management communication and coaching styles

The Results-Focused Organization

How to align every manager, team and task to achieve enterprise success!

Chapter 1: What is the Results-Focused Organization?
Chapter 2: What are Outputs?
Chapter 4: Achieving Output Orientation?
Chapter 3: Climate
Chapter 5: Management Styles
Chapter 6: Overcoming Resistance
Chapter 7: Training Managers in Outputs
Chapter 8: Putting Theory into Practice
Chapter 9: Planning the Results-Focused Organization

The Results-Focused Manager

Peter Drucker long ago pointed out that effective management consisted of doing the right things rather than doing things right. Don Zillioux's latest book - a companion volume to the Results-Focused Organization - is designed to help the individual manager do the right things.

PART I: THE PRINCIPLES

Chapter 1: What are your outputs?
Chapter 2: Outputs applied
Chapter 3: Matching measurement areas to outputs
Chapter 4: Matching outputs to authority

PART II: THE APPLICATION

Chapter 5: One-alone job effectiveness descriptions
Chapter 6: Unit job effectiveness descriptions
Chapter 7: How to set objectives
Chapter 8: How to plan

PART III: THE BENEFITS

Chapter 9: Output-oriented management benefits
Chapter 10: Training for output-oriented management
Chapter 11: Organization-wide use of the JED
Chapter 12: Plan to become the output-oriented manager.

PART IV THE BENEFITS

Please email info@sdwnet.com for a
complete list of our tools.

STRATEGIC DEVELOPMENT WORLDWIDE

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